

General Assembly

Amendment

January Session, 2011

LCO No. 7649

SB0091307649HR0

Offered by:

REP. RIGBY, 63rd Dist.

REP. MINER, 66th Dist.

REP. AMAN, 14th Dist.

To: Senate Bill No. 913

File No. 76

Cal. No. 555

(As Amended by Senate Amendment Schedule "A")

"AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK LEAVE TO EMPLOYEES."

- 1 Change the effective date of sections 1 to 6, inclusive, to "Effective
- 2 upon repeal of section 12-284b of the general statutes"
- 3 Strike subsection (b) of section 2 in its entirety and substitute the
- 4 following in lieu thereof:
- 5 "(b) A service worker shall be entitled to the use of accrued paid sick
- 6 leave upon the completion of the service worker's six-hundred-
- 7 eightieth hour of employment from the effective date of this section, if
- 8 the service worker was hired prior to the effective date of this section,
- 9 or if hired after the effective date of this section, upon the completion
- 10 of the service worker's six-hundred-eightieth hour of employment
- 11 from the date of hire, unless the employer agrees to an earlier date. A

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12 service worker shall not be entitled to the use of accrued paid sick

- 13 leave if such service worker did not work an average of ten or more
- 14 hours a week for the employer in the most recent complete calendar
- 15 quarter."
- 16 Strike subsection (a) of section 4 in its entirety and substitute the
- 17 following in lieu thereof:
- 18 "(a) Nothing in sections 2 to 6, inclusive, of this act shall be
- 19 construed to (1) prevent employers from providing more paid sick
- 20 leave than is required under sections 2 to 6, inclusive, of this act, (2)
- 21 diminish any rights provided to any employee or service worker under
- 22 a collective bargaining agreement, or (3) preempt or override the terms
- 23 of any collective bargaining agreement effective prior to the effective
- 24 date of this act."